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FOR PUBLIC RELEASE

APPROVED
By Stephen Perry at 8:43 am, Mar 12, 2019

PERMANENT, FULL-TIME JOB OPENING:

Combo Product Engineer (exact title commensurate with incoming qualifications)

Reports to the Head of Process Engineering, Quality Engineering, or PMO

About Kymanox:

Join Kymanox and tangibly help the world produce modern medicine more quickly, more affordably, and with the highest quality and safety standards possible in today's biotechnology, pharmaceutical, and medical device industries. With a reputation of providing unparalleled professional services, and our highly collaborative team of engineering, compliance, and project management experts, Kymanox provides an outstanding opportunity for learning and career advancement.

Kymanox is looking for a motivated individual ready to continue a career in the life sciences and at a higher trajectory. Kymanox provides professional services related to engineering, compliance, and project management; we service clients ranging from Fortune 100 companies to virtual start-up companies to government agencies. The company was founded in 2004 and has been growing steadily since its inception.

Region(s):

Boston, Massachusetts Metro Area (e.g., Lexington, MA, USA)

Primary Group(s):

Process Engineering or Quality Engineering (NOTE: The Project Management Office (PMO) is also a possible fit, but work would be less than 50% project management)

Timing (Subject to Revision):

Applications: Now

Interviews: Now

Start Date Range: March – April 2019 (ASAP, but will wait for the right candidate)

Required Educational Background:

Bachelor of Science in Chemical, Biomedical, or Mechanical Engineering from an accredited institution. Continuing education or certificates in project management, six-sigma, statistics, engineering, quality, or regulatory affairs is desirable but not required. Preference is Chemical Engineering degree; Mechanical Engineers with strong process aptitude are also preferred. Consideration also given to advanced degrees (e.g., MEng, MS, PhD) where there is demonstrated utilization of advanced schooling.

Required Experience:

This is a mid-level position at Kymanox. A demonstrated level of medical device and biologic or drug experience is required; overall talent and ability to learn from Kymanox experts is ultimately more important than current experience for long-term success at the firm. Previous internship or co-op experience will be considered in total years of experience, as well as a strong interest in a career advancing modern medicine manufacturing. Applicants with a range of 2 to 10 years total experience are encouraged to apply if they determine the position is a good fit. Experience with pre-filled syringes and/or auto pen injectors is desired.

Job Description:

Provide a wide-range of support on a portfolio of two to six projects covering a wide range of engineering, compliance, and commercialization challenges related to complex combination products (e.g., biologic-device, drug-device). Work under the guidance of Kymanox management and with support of multiple experienced technical project managers. Work closely with clients at their offices. Projects may include any of the following focus areas:

- Combination Product Commercialization (all aspects)
- Medical Device Design Controls (e.g., expert DHF support)
- Design Verification and Validation (V&V)
- Process Improvement and Troubleshooting
- Technology Transfer and Scale-Up
- Validation (e.g., Shipping, Process)
- Data Analysis, Including Statistical Analysis
- Regulatory Submission Authorship and Review
- Project Management Leadership and/or Support
- Technical Report Authorship, Review, and Formatting
- Manufacturing and Complaint Investigations
- Quality Management Systems (QMS) Support
- Process and Product Development (including design)

Desired Aptitude and Skill Set:

- Extremely detail oriented
- Ability to work effectively with remote team members
- Highly organized
- Resourceful
- Self-directing, self-pacing
- Excellent written and oral English communication skills
- Understanding of own limitations
- Ability to solicit and utilize subject matter expert input
- Fast learner
- Ability to motivate self and team members
- High energy level
- Excellent problem solving skills
- Seasoned soft skills (i.e., high EQ)
- Team player
- Thrive in a fast-paced, growing, and dynamic work environment
- Technology savvy

Career Advancement:

The position will evolve over time and responsibilities will be added based on performance. Over time, opportunities to move into leadership roles will be available for the right candidates and after demonstrating a sustained performance level at Kymanox. Since Kymanox is a growing, dynamic company, there will be ample opportunities for advancement – both within the currently defined role, within the other internal groups, and roles to be defined in the future.

Estimated Travel:

Local travel within the assigned region and surrounding areas is required. Up to 10-20% remote travel may be required from time to time. The strong emphasis of this position is to stay local in the assigned Boston/Lexington area; however, project support may be required outside of the area from time to time and periodic visits (e.g., 2 to 4 visits per year) to Kymanox headquarters in RTP, North Carolina are encouraged.

Compensation:

Base salary is commensurate with experience, qualifications, and other intangibles evident during the interview process – as well as market conditions. Eligible for the incentive “Shares” program after 90 days of outstanding work.



Benefits:

Medical healthcare including dental and vision, short- and long-term disability, life insurance, matching 401(k) retirement plan, continuing education assistance, and other benefits.

Application:

Send your resume to careers@kymanox.com. At some point in the application and interview process, you will also need to complete the application that can be found on www.kymanox.com under “Careers.” Any missing application information, if applicable, must be explained. All applications are processed to ensure candidate confidentiality and data security. All applicant resumes are kept on file for one year.

Kymanox is an equal-opportunity employer and works diligently to protect the rights of job seekers by following all local, state, and federal laws as well as best Human Resource (HR) practices in the Life Science industry.