Kymanox
Your Life Science Solutions Partner
Bio | Pharma | Device | Combo

Global Headquarters
4105 Hopson Road, Suite 146
Morrisville, NC 27560 USA

info@kymanox.com

General +1 919.246.4896

Thursday, 17 January 2019

FOR PUBLIC RELEASE

APPROVED
By Stephen Perry at 1:41 pm, Jan 17, 2019

PERMANENT, FULL-TIME JOB OPENINGS (MULTIPLE):

Associate Process Engineer (exact title commensurate with incoming qualifications)
Reports to Various Group Managers Per Rotational Development Program

About Kymanox and the Job:

Join Kymanox and tangibly help the world produce modern medicine more quickly, more affordably, and with the highest quality and safety standards possible in today's biotechnology, pharmaceutical, and medical device industries. With a reputation of providing unparalleled contract services, and our highly collaborative team of engineering, compliance, and project management experts, Kymanox provides an outstanding opportunity for learning and career advancement.

Kymanox is looking for a motivated individual ready to start a career in the life sciences or continue a career but at a higher trajectory. Kymanox provides contract engineering and compliance services to clients ranging from Fortune 100 companies to virtual start-ups. The company was founded in 2004 and has been growing steadily since its inception.

This job is a 2-year commitment to the Kymanox Academy for Leadership and Professional Development in the Life Sciences. Learn more at: https://www.linkedin.com/pulse/now-open-kymanox-academy-stephen-m-perry/.

Division(s)/Region(s):

Kymanox Global Headquarters, RTP, North Carolina, USA (Focus Region)
Kymanox Chicago Hub, Lake Forest, Illinois, USA (Optional Region)
Kymanox New Jersey Hub, Bedminster, New Jersey, USA (Optional Region)
NOTE: Other hubs include Boston, Washington D.C., Philadelphia, and Atlanta.

Primary Department(s):

Process Engineering
Commissioning, Qualification and Validation (Validation)
Quality Engineering
Project Management Office (Technical Project Management)
Other Areas Available (e.g., Analytical Sciences, Regulatory Affairs)

NOTE: A 6-month assignment in each group is planned; actual assignments will be based on active projects and areas of highest need for Kymanox and our clients.

Timing (Subject to Revision):

Applications: Now
Interviews: Now
Start Date Range: February to July 2019

Required Educational Background:

Bachelors of Science in Chemical, Biomedical, Bioprocessing, or Mechanical Engineering from an accredited institution. Continuing education or certificates in project management, six-sigma, statistics, engineering, quality, or regulatory affairs is desirable but not required. Preference is a Chemical Engineering or Bioprocessing Engineering undergraduate degree.

Required Experience:

This is an entry level position at Kymanox. No prior full-time position in industry is expected or required. Internship or co-op experience in a regulated industry is highly desirable, as well as an interest in a career in modern medicine manufacturing. People with up to 2 years total experience, including Life Science experience, are encouraged to apply.

Job Description:

Provide support to various clients covering a wide range of technical and compliance challenges. In addition to support from a direct, functional manager, work will also be done under the guidance of a senior Kymanox engineer and/or senior project manager. Projects may include any of the following focus areas:

- Biotechnology, Pharmaceutical, and Medical Device Commercialization
- Combination Products, First-in-Class Products, and Orphan Drugs
- Drug Substance (API) and Drug Product
- Aseptic Manufacturing
- Medical Device Design Controls
- Design Verification and Validation
- Process Development
- Process and Facility Design
- Equipment Selection and Cost Estimation
- Equipment and Utility System Qualification
- Process Improvement and Troubleshooting
- Technology Transfer
- Process Validation
- Commercial Manufacturing Start-Up
- Data Analysis, Including Statistical Analysis
- Regulatory Submission Authorship (Technical Sections)
- Project Management Support
- Technical Report Authorship
- Manufacturing Investigations
- Quality Systems Support

Desired Aptitude and Skill Set:

- Extremely detail oriented and Highly organized
- Resourceful
- Self-directing, self-pacing
- Excellent written and oral English communication skills
- Understanding of own limitations

- Fast learner
- Ability to motivate self and others
- High energy level
- Excellent problem solving skills
- Seasoned soft skills (EQ)
- Natural ability to lead project teams
- Team player
- Technology savvy

Career Advancement:

This is an entry level position at Kymanox. The position will evolve over time and responsibilities will be added based on performance. Since Kymanox is a rapidly growing company, there are many opportunities for advancement – both within the currently defined role and within the other internal groups.

Estimated Travel:

Local travel within RTP, NC, and surrounding areas is required. Up to 30% remote travel may be required. A passport is required to support international travel.

Compensation:

Base salary is commensurate with experience, qualifications, and other intangibles evident during the interview process – as well as market conditions. Eligible for incentive program after 90 days of outstanding performance. Compensation is reviewed at least every 6 months to correspond to written performance reviews and change of rotational assignment.

Benefits:

Full medical healthcare including dental and vision, short- and long-term disability, life insurance, matching 401(k) retirement plan with eligibility in first 60 days, continuing education assistance, and other benefits from our world-class human resources partner, ADP TotalSource® (www.adp.com).

Application:

Send your resume to careers@kymanox.com. At some point in the application and interview process, you will also need to complete the application that can be found on www.kymanox.com under “Careers.” Any missing application information, if applicable, must be explained. All applications are processed to ensure candidate confidentiality and data security.

Kymanox is an equal-opportunity employer and works diligently to protect the rights of job seekers by following all local, state, and federal laws as well as best Human Resource (HR) practices in the Life Science industry.