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**FOR PUBLIC RELEASE**

**APPROVED**

By Stephen Perry at 12:07 pm, Mar 26, 2018

## **PERMANENT, FULL-TIME JOB OPENINGS (MULTIPLE):**

**Associate Process Engineer** (exact title commensurate with incoming qualifications)

**Reports to Various Group Managers Per New Rotational Development Program**

### **About Kymanox and the Job:**

Join Kymanox and tangibly help the world produce modern medicine more quickly, more affordably, and with the highest quality and safety standards possible in today's biotechnology, pharmaceutical, and medical device industries. With a reputation of providing unparalleled contract services, and our highly collaborative team of engineering, compliance, and project management experts, Kymanox provides an outstanding opportunity for learning and career advancement.

Kymanox is looking for a motivated individual ready to start a career in the life sciences or continue a career but at a higher trajectory. Kymanox provides contract engineering and compliance services to clients ranging from Fortune 100 companies to virtual start-ups. The company was founded in 2004 and has been growing steadily since its inception.

### **Division(s)/Region(s):**

Kymanox RTP Headquarters, Durham, North Carolina, USA (Focus Region)

Kymanox Chicago Hub, Lake Forest, Illinois, USA (Optional Region)

### **Primary Department(s):**

Process Engineering

Commissioning, Qualification and Validation (Validation)

Quality Engineering

Project Management Office (Technical Project Management)

*NOTE: A 6-month assignment in each group is planned; actual assignments will be based on active projects and areas of highest need for Kymanox and our clients.*

### **Timing (Subject to Revision):**

Applications: Now

Interviews: Now

Start Date Range: May – July 2018

**Required Educational Background:**

Bachelors of Science in Chemical, Biomedical, or Mechanical Engineering from an accredited institution. Continuing education or certificates in project management, six-sigma, statistics, engineering, quality, or regulatory affairs is desirable but not required. Preference is a Chemical Engineering undergraduate degree.

**Required Experience:**

This is an entry level position at Kymanox. No prior full-time position in industry is expected or required. Internship or co-op experience in a regulated industry is highly desirable, as well as an interest in a career in modern medicine manufacturing. People with up to 2 years total experience, including Life Science experience, are encouraged to apply.

**Job Description:**

Provide support to various clients covering a wide range of technical and compliance challenges. In addition to support from a direct, functional manager, work will also be done under the guidance of a senior Kymanox engineer and/or senior project manager. Projects may include any of the following focus areas:

- Biotechnology, Pharmaceutical, and Medical Device Commercialization
- Combination Products, First-in-Class Products, and Orphan Drugs
- Drug Substance (API) and Drug Product
- Aseptic Manufacturing
- Medical Device Design Controls
- Design Verification and Validation
- Process Development
- Process and Facility Design
- Equipment Selection and Cost Estimation
- Equipment and Utility System Qualification
- Process Improvement and Troubleshooting
- Technology Transfer
- Process Validation
- Commercial Manufacturing Start-Up
- Data Analysis, Including Statistical Analysis
- Regulatory Submission Authorship (Technical Sections)
- Project Management Support
- Technical Report Authorship
- Manufacturing Investigations
- Quality Systems Support

**Desired Aptitude and Skill Set:**

- Extremely detail oriented
- Highly organized
- Resourceful
- Self-directing, self-pacing
- Excellent written and oral English communication skills
- Understanding of own limitations
- Fast learner
- Ability to motivate self and others
- High energy level
- Excellent problem solving skills
- Seasoned soft skills (EQ)
- Natural ability to lead project teams
- Team player
- Technology savvy

**Career Advancement:**

This is an entry level position at Kymanox. The position will evolve over time and responsibilities will be added based on performance. Since Kymanox is a rapidly growing company, there are many opportunities for advancement – both within the currently defined role and within the other internal groups.

**Estimated Travel:**

Local travel within RTP, NC, and surrounding areas is required. Up to 30% remote travel may be required. The emphasis of this position is to stay local and work primarily in the greater RTP area; however, project support may be required outside of the area from time to time. A passport is required to support international travel. It is possible that this position will be initially based in Chicago, IL USA and travel would originate from that location.

**Compensation:**

Base salary is commensurate with experience, qualifications, and other intangibles evident during the interview process – as well as market conditions. Eligible for incentive program after 90 days of outstanding performance. Compensation is reviewed at least every 6 months to correspond to written performance reviews and change of rotational assignment.



**Benefits:**

Full medical healthcare including dental and vision, short- and long-term disability, life insurance, matching 401(k) retirement plan with eligibility in first 60 days, continuing education assistance, and other benefits from our world-class human resources partner, TriNet ([www.trinet.com](http://www.trinet.com)).

**Application:**

Send your resume to [careers@kymanox.com](mailto:careers@kymanox.com). At some point in the application and interview process, you will also need to complete the application that can be found on [www.kymanox.com](http://www.kymanox.com) under “Careers.” Any missing application information, if applicable, must be explained. All applications are processed to ensure candidate confidentiality and data security.

*Kymanox is an equal-opportunity employer and works diligently to protect the rights of job seekers by following all local, state, and federal laws as well as best Human Resource (HR) practices in the Life Science industry.*